



**Hampshire
& Isle of Wight**
FIRE & RESCUE AUTHORITY

Hampshire & Isle of Wight Fire & Rescue Authority

Purpose: Approval

Date: **15 February 2022**

Title: **HAMPSHIRE AND ISLE OF WIGHT FIRE AND RESCUE SERVICE
SAFETY PLAN YEAR 3 ACTIVITIES**

Report of Chief Fire Officer

SUMMARY

1. This report seeks approval for the Hampshire and Isle of Wight Fire and Rescue Service (HIWFRS) Safety Plan Year 3 activities (Appendix A).
2. The HIWFRS Safety Plan 2020-2025 discharges the Hampshire and Isle of Wight Fire and Rescue Authority (HIWFRA) statutory requirement to produce and maintain an Integrated Risk Management plan (IRMP).
3. This report presents the third HIWFRA update of our Service annual cycle of continual strategic activities to improve our organisation and services we deliver to the public.

BACKGROUND

4. IRMPs are a statutory requirement set out in the Fire and Rescue National Framework for England 2018. Our IRMP sets out how HIWFRA intends to identify, evaluate, assess and plan to control foreseeable risks across the geography of Hampshire and Isle of Wight, and the communities which it serves.
5. The Safety Plan incorporates the IRMP requirement and the annual Service Plan into a single document which is updated annually to ensure it remains current. This approach to managing risk in our communities will ensure the Service is able to report on how effective its risk reduction activities are.

6. The Safety Plan outlines the activities the Service will undertake in support of the IRMP, while also setting out how our teams using our Values will work to deliver on our five strategic priorities;
 - (a) Our Communities
 - (b) Our People
 - (c) Public Value
 - (d) High Performance
 - (e) Learning and improving.
7. These priorities identify the strategic direction for our Service and are translated into measurable actions against which the Service is held to account. The measurable actions are known as our annual Safety Plan improvement activities.
8. Safety Plan year 3 has been identified as a significant year for the Service. At the mid-point of the life of this Safety Plan, the Service must adjust to ensure that public safety outcomes are being delivered through the Safety Plan and supporting details plans, learn from organisational experiences in the initial waves of the pandemic and start to reconsider the risk environment dominating our society and how these manifest on a local level. It is also the year in which the Service will have an increased level of public scrutiny through the Round 2 inspection by Her Majesty's Inspectorate of Constabulary and Fire and Rescue Services (HMICFRS) and the delivery of the key Fire Standards compliance.
9. The year 3 Safety Plan improvement activities have been developed based on two broad categories, a maturation of activity initiated previously in the life of the Safety Plan, or to remain agile, a placeholder for an activity that we must plan for delivering within the 2022/23 period.
10. Activities that are on the Safety Plan are strategic in nature. Underpinning activities that contribute towards progression of the Safety Plan are recorded at directorate plan level. This report deliberately does not review the progression of our current Year 2 Safety Plan improvements, as this is undertaken via alternate performance and assurance reporting.

SUPPORTING OUR SAFETY PLAN AND PRIORITIES

11. The Safety Plan sets out the strategic direction for a five-year period and establishes our priorities. The activities to deliver them are embedded within the Safety Plan as annual improvements.
12. This document ensures that the HIWFRA meets its statutory duty to have an IRMP in place which suitably addresses identified risks within the communities it serves and demonstrates how it makes the best use of its available resources to help mitigate them.

CONSULTATION

13. As a public body, in designing the original Safety Plan we had both a legal and moral obligation to listen to the opinions of those whom we serve. We also believe that ongoing dialogue and consultation with our stakeholders will add considerable insight to our future direction, ultimately assuring the quality and suitability of our Safety Plan.
14. The findings from the consultation process were considered and influenced the content of the Safety Plan. The Consultation Institute quality assured the process to ensure that every part of our formal consultation met best practice standards. Representative Bodies were engaged with throughout the Safety Plan development.
15. The Year 3 improvement activities have been developed within directorates and Chief Officers Group to inform dedicated Executive Group workshops and are presented in Appendix A.

RESOURCE IMPLICATIONS

16. The Year 3 Safety Plan improvement activities will be subject to specific individual budget processes and will inform and align with the medium-term financial plan, agreed by the Authority.

IMPACT ASSESSMENTS

17. The Safety Plan was developed undertaking the following phases; Strategic Assessment of Risk, Co-production and Engagement, Development, Appraisal and Consultation.
18. There are no specific impact assessment implications from the contents of this report, as an impact assessment should be completed for all Year 3 Safety Plan improvement activities. This ensures that all future improvements will be compliant with legislative requirements, Health and Safety, People Impact Assessments and aid informed cost benefit and environmental decision making.

LEGAL IMPLICATIONS

19. Fire and Rescue Authorities have a legal obligation to produce an Integrated Risk Management Plan to ensure appropriate management of risk and discharge of their duties. The Safety Plan meets that duty.
20. This report is seeking approval on non-statutory aspects within the Safety Plan, namely the annual improvement plan for the continual development of our Service.

21. The HIWFRS Safety Plan and annual improvement update is subject to the governance and approval arrangements placed upon HIWFRA, thereby ensuring that HIWFRS have an IRMP to cover at least a three-year period and that it is reviewed and revised as often as necessary.

OPTIONS

22. Option 1 (Recommended) – That HIWFRA approve the Year 3 Safety Plan improvement activities which will allow a go live from 1 April 2022.
23. Option 2 – To not approve the Year 3 Safety Plan improvement activities. This would require a redesign of the Year 3 Safety Plan, which would create a high risk of being unable to be completed in advance of April 2022.

RISK ANALYSIS

24. There are no specific risk implications from the recommended option within this paper. There is a time bound risk of not accepting the recommended option.

EVALUATION

25. The successful delivery of the Safety Plan will be regularly monitored by the Chief Fire Officer and wider Executive Group for HIWFRS.
26. As per previous years, progress on Year 3 Safety Plan will be routinely reported to the HIWFRA to ensure appropriate accountability is maintained for the discharge of duties under the Safety Plan.

CONCLUSION

27. The report and appendix propose HIWFRA approval of the new Year 3 Safety Plan improvements to provide the Service's strategic direction for 2022/23.

RECOMMENDATION

28. That HIWFRA approve the Year 3 Safety Plan improvements.

APPENDICES ATTACHED

29. [Appendix A](#) - Hampshire and Isle of Wight Fire and Rescue Safety Plan 2020-25 Year 3 improvements.

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