

HAMPSHIRE COUNTY COUNCIL

Report

Committee:	Health and Wellbeing Board
Date:	12 December 2019
Title:	Health and Wellbeing Board Business Plan Update
Report From:	Director of Adults' Health and Care

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Purpose of this Report

1. The purpose of this report is to share the business plan that has been collated to support the delivery of the new Joint Health and Wellbeing Strategy ([A Strategy for the Health and Wellbeing of Hampshire 2019–2024](#)).
2. The plan is intended to be a living document, which will be updated and refined over time in line with direction from the Board.

Recommendations

That the Health and Wellbeing Board:

- notes the overarching business plan for the new Joint Health and Wellbeing Strategy, and that this plan will be regularly updated to keep it current and relevant
- requests that the six theme sponsors identify appropriate leads to assist with progress reporting on each action
- requests that the sponsors agree the performance measures for a Health and Wellbeing Board dashboard
- agrees that at each Board meeting, one or two theme sponsors will report on progress of their theme, so that all themes are covered on an annual basis

Executive Summary

3. The business plan will support delivery of the Board's Joint Health and Wellbeing Strategy, outlining the key activities the Board will do, monitor and observe. For each theme, a small number of performance measures will be agreed with the theme sponsors prior to the Board's next meeting to enable the Board to assess progress on the delivery of the strategy over time.

These measures will be combined to produce a single Health and Wellbeing Board dashboard.

Business Plan development and reporting

4. The business plan for the Board is a high level action plan, which will capture a range of key work programmes that require partnership working from partner organisations on the Board to ensure successful delivery. As previously advised, the six theme sponsors are as follows:

Starting Well:	Steve Crocker, Director of Children's Services, Hampshire County Council
Living Well:	Dr Barbara Rushton, Clinical Chair, South Eastern Hampshire Clinical Commissioning Group
Ageing Well:	Graham Allen, Director of Adults' Health and Care, Hampshire County Council
Dying Well:	Dr Peter Bibawy, Clinical Chair, North East Hampshire and Farnham Clinical Commissioning Group
Healthier Communities:	Cllr Anne Crampton, Chair of Hampshire HWB District Forum
Strategic Leadership:	Dr Nick Broughton, Chief Executive, Southern Health

5. The business plan has been developed with input from Public Health and from a number of other local authority and CCG colleagues. The significant involvement of Public Health colleagues has ensured that the plan aligns with the Joint Strategic Needs Assessment. The plan also complements the priorities in the NHS Long Term Plan.
6. The draft business plan was circulated to the Board Members on 16 October 2019 for their feedback. Comments received have been taken into account in order to produce this plan.
7. It is suggested that the Health and Wellbeing Board plans its future meeting agendas so that there can be an in-depth review of at least one of the business plan themes at each meeting. This will allow the sponsor (supported by relevant key leads) to share qualitative and quantitative progress on the theme they are sponsoring with the rest of the Board. Theme sponsors will be asked to agree the performance measures to share with the Board so that the Board can monitor improvement over time. Performance measures for each theme will be combined to produce one overall performance dashboard.

Finance

8. This business plan will of necessity be delivered within the existing financial resources of the partner organisations involved. Given the number of partners who could potentially be contributing to an area of work, it is not considered practical to try to set out a total budget for each activity.
9. Recognising the need for some additional staffing resource, Hampshire County Council and Hart District Council have offered to jointly fund a one-year part-time project officer secondment to support district level delivery of the business plan objectives.

Consultation and Equalities

10. It is expected that equality impact assessments would be completed as required across the system for specific work programmes that feature in the business plan.

Conclusion

11. The successful implementation of a business plan and performance dashboard will require assistance of Board members and their organisations. Officers supporting the Board will be very grateful for this support, to assist the sponsors to identify appropriate individuals who can support the timely flow of information on progress to the Board and to share performance data where requested.
12. Over time, the business planning process will undoubtedly evolve and become more sophisticated. Ongoing feedback will be welcomed in order to continuously improve how the Board works.

REQUIRED CORPORATE AND LEGAL INFORMATION:

Links to the Strategic Plan

Hampshire maintains strong and sustainable economic growth and prosperity:	No
People in Hampshire live safe, healthy and independent lives:	Yes
People in Hampshire enjoy a rich and diverse environment:	No
People in Hampshire enjoy being part of strong, inclusive communities:	No

Section 100 D - Local Government Act 1972 - background documents

The following documents discuss facts or matters on which this report, or an important part of it, is based and have been relied upon to a material extent in the preparation of this report. (NB: the list excludes published works and any documents which disclose exempt or confidential information as defined in the Act.)

Document

Location

None

EQUALITIES IMPACT ASSESSMENT:

1. Equality Duty

The County Council has a duty under Section 149 of the Equality Act 2010 ('the Act') to have due regard in the exercise of its functions to the need to:

- Eliminate discrimination, harassment and victimisation and any other conduct prohibited by or under the Act with regard to the protected characteristics as set out in section 4 of the Act (age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation);
- Advance equality of opportunity between persons who share a relevant protected characteristic within section 149(7) of the Act (age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex and sexual orientation) and those who do not share it;
- Foster good relations between persons who share a relevant protected characteristic within section 149(7) of the Act (see above) and persons who do not share it.

Due regard in this context involves having due regard in particular to:

- The need to remove or minimise disadvantages suffered by persons sharing a relevant protected characteristic that are connected to that characteristic;
- Take steps to meet the needs of persons sharing a relevant protected characteristic that are different from the needs of persons who do not share it;
- Encourage persons sharing a relevant protected characteristic to participate in public life or in any other activity in which participation by such persons is disproportionately low.

2. Equalities Impact Assessment:

It is expected that equality impact assessments would be completed as appropriate across the system for specific work programmes or decisions that feature in the business plan.