



**HAMPSHIRE
FIRE AND
RESCUE
AUTHORITY**

Purpose: Noted

Date: 25 September 2019

Title: 3SFire - Company Update

Report of: Chairman of the Board (3SFire)

SUMMARY

1. Following approval from the Hampshire Fire and Rescue Authority Stakeholder Committee in July 2019, an interim company structure has been implemented.
2. This interim structure will change to a permanent structure following the recruitment of a new board of Directors.
3. The company has made good progress at securing a future pipeline of business.
4. The purpose of this report is to inform the stake holder committee of the current strategic position of 3SFire Ltd.

BACKGROUND

5. Following the meeting of the Hampshire Fire and Rescue Authority Stakeholder Committee the company continues to operate under the interim board. The Board of Directors comprises of Chairman Steve Apter, Matt Roberson and Stewart Adamson.

3SFire – The Business

6. The business has continued to be developed in line with the current existing sectors of the Company with new contracts being secured during this period. These sectors remain unchanged to those agreed with HFRA at the inception of the company.
7. Work continues to ensure that delivery of services are sustainable and marketable, however the recruitment of key positions remains a priority and is likely to be concluded prior to the end of 2019.

RISK ANALYSIS

8. Risks continue to be documented on the Company risk register and these are owned and managed by the Board of Directors.
9. The current commercial environment is very competitive and this continues to be a risk that is mitigated through strong business

development and market positioning. The current staffing structure, with some staff leaving the company in previous months, presents a challenge to this competition risk. The permanent recruitment of a new board of directors is expected to resolve this risk and see the company return to healthy growth.

ENVIRONMENTAL AND SUSTAINABILITY IMPACT ASSESSMENT

10. There are no environmental or sustainability impacts from the contents within this report.

LEGAL IMPLICATIONS

11. There are no legal implications from the contents of this report.

EQUALITY IMPACT ASSESSMENT

12. The proposals in this report are compatible with the provisions of equality and human rights legislation.

CONCLUSION

13. 3SFire continues trade in a competitive environment. Risks are managed by the current Directors and growth is expected following the critical recruitment of a new Board.

RECOMMENDATION

14. That the Hampshire Fire and Rescue Authority Stakeholder Committee note the contents of this report.

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