



**HAMPSHIRE
FIRE AND
RESCUE
AUTHORITY**

Purpose: Approval

Date: **25 September 2019**

Title: **STRATEGIC RISK REGISTER**

Report of Chief Fire Officer

SUMMARY

1. This report presents an update on progress against our Strategic Risk Register, as agreed by HFRA on 13 February 2018, for Members' comment and noting. The report also sets out the context and principles behind a change in risk management policy to be brought forward later this year.
2. The impetus for a revised approach so soon after the previous review is the forthcoming Joint Combined Fire Authority (CFA) Integrated Risk Management Plan (IRMP) which will establish our new priorities and it will be against those that our future risk management policy will be based.

BACKGROUND

3. The risk management process aims to identify, prioritise and manage risks to the best of the Authority's ability to achieve its priorities and objectives, and manage its business. This update of the register is a key part of our corporate planning process and provides assurance of our commitment to managing risk effectively.
4. Risk management is integral to how the Authority operates and provides its services. Managing risk is what Hampshire Fire and Rescue Service is all about.
5. The current approach sets external risks (IRMP) separately to internal risks (Strategic Risk Register). The policy position going forward will be to better align our risk management policy so that a clearer link is made.

REVIEW OF THE REGISTER

6. With the governance changes recently implemented as part of the structural changes within HFRS, the monitoring of the Strategic Risk Register (internal risks) is planned to be undertaken through Directorate Board meetings and as a standing agenda item on Executive Group meetings. This ensures appropriate focus and priority is provided at Director level. At this time this is not fully in place, however, it is programmed to be in place by the end of September.
7. It is intended that the Standards and Governance Committee will receive an update on the Strategic Risk Register at 6 months.

8. The current view of Executive Group is that the existing strategic risks, whilst suitable for our current position, will require review as part of our development of our 5-year strategic IRMP 2020-2025.

SUPPORTING OUR SERVICE PLAN AND PRIORITIES

9. We want to be the best fire and rescue service in the country and make life safer for everyone by reducing risks in the community. Effective risk management processes that are embedded throughout the organisation are critical to ensuring thorough decision making.
10. Our planning processes, performance management framework and audit recommendations are an integral part of our ability to identify new and emerging risks and issues which could impact on existing corporate aims and objectives. The identification of risks and issues through the planning process also provides a focus for developing new corporate aims and objectives.

RESOURCE IMPLICATIONS

11. There are no financial impacts from the contents of this paper. Any financial impacts of future control measures would need to be assessed against the related risks and opportunities. Any plans with financial implications will be subject to appropriate review and governance.

ENVIRONMENTAL AND SUSTAINABILITY IMPACT ASSESSMENT

12. There are no environmental or sustainability impacts from the contents within this report.

LEGAL IMPLICATIONS

13. There are no legal implications from the contents of this report.

EQUALITY IMPACT ASSESSMENT

14. The proposals in this report are compatible with the provisions of equality and human rights legislation.

RISK ANALYSIS

15. It is essential that a risk management policy and strategy is in place. Work is continuing to ensure there is a consistent and robust approach to the identification, analysis and treatment of risks. This, in turn, ensures that major threats and opportunities are considered and managed appropriately with adequate control measures implemented.
16. It is important that decisions taken by the Authority's elected members and management consider the risks associated with them. Risk management implications are included in all reports so that these can be considered in making decisions. As such, a separate section is inserted in all Fire

Authority/Committee/Executive Group reports in which the author states what, if any, risks have been identified and how these will be managed.

CONCLUSION

17. This report provides an update on the Strategic Risk Register and sets out an intended policy change based upon the forthcoming new IRMP

RECOMMENDATION

18. That the update of the Strategic Risk Register be approved by the Hampshire Fire and Rescue Authority.
19. That Hampshire Fire and Rescue Authority request the CFO to review the current risk management arrangements and to report in February 2020.

APPENDICES ATTACHED

20. Appendix A – Strategic Risk Register

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