

Purpose: Decision

Date **5 June 2019**

Title **Appointments Report**

Report of the Clerk



**HAMPSHIRE
FIRE AND
RESCUE
AUTHORITY**

EXECUTIVE SUMMARY

1. This report seeks approval to the proportional allocation of members to the Authority's Standards and Governance Committee and to the 3SFire Shareholder Committee (subject to prior agreement of its formation); to the appointment of members and the respective Chairman and Vice-Chairman to serve on those Committees. It furthermore seeks appointments to the Hampshire Firefighters' Pension Board; and to various other appointments.

BACKGROUND

2. Size and Political Composition of Committees

- 2.1 At its meeting of 7 September 2016, the Hampshire Fire and Rescue Authority agreed a new composition for the Authority of 10 Councillor Members, comprising 8 from Hampshire County Council and one from each of Portsmouth and Southampton City Councils, with effect from the annual meeting of the Authority in June 2017.
- 2.2 Following local elections and subsequent Hampshire, Portsmouth and Southampton annual Council meetings in May 2019 and with regard to paragraph 2.1, the membership and political composition of the Hampshire Fire and Rescue Authority (HFRA) may be found at appendix 1.
- 2.3 The political proportionality provisions of the Local Government and Housing Act 1989 apply to the Authority. These require, inter alia, that where one political group has an overall majority, that group must have a majority on any Committee. The proposed proportionality table for 2019/20 appears as appendix 2. The Authority is asked to review and confirm the appointment of Members to the Standards and Governance Committee and to the 3SFire Shareholder Committee (subject to agreement of its formation).

3. Pension Board Members

- 3.1 At its meeting of 20 February 2015, the Authority agreed the formation of a Pension Board, to meet the requirements of the Public Service Pension Scheme Act 2013, consisting of three employer representatives and three scheme members to be appointed by the Fire Authority for a four year term. The Terms of Reference for the Pension Board make provision for the Board to elect its own Chairman and Vice-Chairman and therefore this responsibility does not fall to the Fire Authority. Scheme management of the Fire Fighters Pension Scheme is delegated to the Standards and Governance (S&G) Committee. At the AGM in 2018, it was acknowledged that it could be considered a conflict of interest for a Member of the S&G Committee to also be appointed to the Pension Board. This was something that could be overcome by a Member declaring an interest and not taking part in discussions should such a conflict arise.

3.2 At its meeting of the 11 June 2015, the Authority appointed Malcolm Eastwood as a Scheme Member to the Pension Board for a four year term in accordance with the Board's Terms of Reference. In accordance with the Terms of Reference, membership on the Board can be extended for a further period of four years after the initial four year term. Malcolm Eastwood has indicated that he is willing to extend his membership until 31 March 2020 (10 month period), and the Authority is asked to approve this.

3.3 Following the resignation of Alex Rhodes, a Scheme Member vacancy exists on the Pension Board. A recruitment process is currently underway and upon the conclusion of this a recommended appointment will be brought before the Authority.

For reference: current appointments to the Pension Board are as follows:

Employer Representatives:		Scheme Members:	
	Date appointed		Date appointed
Stew Adamson	9 June 2016	Richard North	7 Sept 2016
Cllr Price	9 June 2016	Vacancy	
Dan Tasker	3 April 2019	Malcolm Eastwood	11 June 2015

4. Other Authority Appointments

- (a) APAG – The Group meets as a preliminary sounding board with senior officers to develop policies, plans and recommendations for subsequent presentation to the Authority. It is informal and was originally established to make progress with the Authority's Integrated Risk Management Plan. It has also been used as a useful cross-party group to discuss and deal with matters of urgency. At the June 2018 AGM, the Authority agreed to appoint all Members to APAG and it is proposed that all Members are re-appointed for 2019/20.
- (b) Principal Officer Pay Review Group – The Authority is asked to appoint three Members, and identify one of these as Chairman, to an informal working group which may be called upon when required (normally on an annual basis) to conduct a review of any proposed changes to principal officer pay and to make recommendations accordingly to the Authority. Councillors Fairhurst (Chairman), Price and Vaughan were appointed to this Group for one year in June 2018/19.
- (c) Member Development Liaison Champion – The Authority is asked to consider the appointment of a Member to the role of Member Development Liaison Champion for the year 2019/20
- (d) Minority Group Spokespersons – A Minority Group Spokesperson's position is set out in the Members' Allowances Scheme. The Liberal Democrat Group is

asked to confirm their appointment to this position and to inform the Clerk accordingly.

- (e) 3SFire Ltd. Shareholder Representative – Pursuant to Article 39 of the Articles of Association of 3SFire Ltd, the Authority is asked to appoint a Shareholder Representative, which is proposed to be the Chairman of the 3SFire Stakeholder Committee (subject to its approval) as detailed in paragraph 2.3.
- (f) 3SFire Ltd. Directors - Articles 18 and 19 of the Articles of Association require that the company shall have between three and seven directors and that all Executive Directors be appointed by a resolution of the HFRA until the subsequent Annual meeting of the Authority. Pursuant to these Articles, the Authority is asked to appoint Executive Directors of 3SFire. It is proposed that Steve Apter, Stew Adamson and Matt Robertson be appointed as Directors for 2019-2020,

PEOPLE IMPACT ASSESSMENT

- 5. The proposals in this report are considered compatible with the provisions of equality and human rights legislation.

6. OPTIONS

The Authority is asked to make the appointments for the reasons outlined in the report above.

RECOMMENDATIONS

7. That, for the purposes of Part 1 of the Local Government and Housing Act 1989, the allocation of seats on the Standards and Governance and the 3SFire Shareholder Committee of the Authority be as set out in Appendix 2 of the report.
8. That the Authority appoint members of the Standards and Governance and the 3SFire Shareholder Committee and their respective Chairmen and Vice-Chairmen following the agreed allocation of seats at paragraph 7 (above), until the Annual meeting of the Authority in 2020.
9. That, with regards to the Pension Board, the Authority consider the position as set out in section 3 of the report and make appointments in accordance with the Board's Terms of Reference.
10. That APAG include all appointed HFRA Members as set out in paragraph 4a of the report, until the Annual meeting of the Authority in 2020.
11. That the Authority appoint three Members, and identify one of these as Chairman, to an informal working group for the review of principal officer pay, as detailed in paragraph 4b of the report, until the Annual meeting of the Authority in 2020.
12. That a Member Development Liaison Champion be appointed as set out in paragraph 4c of the report, until the Annual meeting of the Authority in 2020.
13. That the Minority Group Spokespersons for the Liberal Democrat Party Group until the Annual meeting of the Authority in 2020 is confirmed, as set out in paragraph 4d of the report.
14. That the Chairman of the 3SFire Shareholder Committee be appointed as the Shareholder Representative for 3SFire Ltd pursuant to Article 39 of the Articles of Association of 3SFire Ltd as set out in paragraph 4e of the report, until the Annual meeting of the Authority in 2020.
15. That the Executive Directors of 3SFire be appointed by the Authority pursuant to Articles 18 and 19 of the Articles of Association of 3SFire Ltd as set out in paragraph 4f of the report, until the Annual meeting of the Authority in 2020.

APPENDICES ATTACHED

Appendix 1: Membership and political composition of Hampshire Fire and Rescue Authority, following local elections and subsequent Hampshire, Portsmouth and Southampton annual Council meetings in May 2019

Appendix 2: Proposed HFRA Proportionality from June 2019

Contact:

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Appendix 1:

Membership and political composition of Hampshire Fire and Rescue Authority, following local elections and subsequent Hampshire, Portsmouth and Southampton annual Council meetings in May 2019:

Councillor:	Political Party/Group	Appointing Authority
Chris Carter	Conservative	Hampshire County Council
Roz Chadd	Conservative	Hampshire County Council
Liz Fairhurst	Conservative	Hampshire County Council
Jason Fazackarley	Liberal Democrat	Portsmouth City Council
Jonathan Glen	Conservative	Hampshire County Council
Geoff Hockley	Conservative	Hampshire County Council
Sharon Mintoff	Labour	Southampton City Council
Roger Price	Liberal Democrat	Hampshire County Council
David Simpson	Liberal Democrat	Hampshire County Council
Rhydian Vaughan	Conservative	Hampshire County Council

Appendix 2

Proposed HFRA Proportionality from June 2019:

	Conservatives	Lib dem	Labour	Seats
Members:	6	3	1	
Standards & Governance Committee	3	1	1	5
3SFire Shareholder Committee	3	1	1	
Total	6	2	2	10
Entitlement	6	3	1	
Rounded	6	3	1	
Balance	0	-1	+1	