

Purpose: Decision

Date **13 June 2018**

Title **Appointment of Standards and Governance Committee and Other Appointments**



**HAMPSHIRE
FIRE AND
RESCUE
AUTHORITY**

Report of the Clerk

EXECUTIVE SUMMARY

1. This report seeks approval to the proportional allocation of members to the Authority's Standards and Governance Committee; to the appointment of members and the respective Chairman and Vice-Chairman to serve on that Committee. It furthermore seeks appointments to the Hampshire Firefighters' Pension Board; and to various other appointments.

BACKGROUND

2. Size and Political Composition of Committees

- 2.1 At its meeting of 7 September 2016, the Hampshire Fire and Rescue Authority agreed a new composition for the Authority of 10 Councillor Members, comprising 8 from Hampshire County Council and one from each of Portsmouth and Southampton City Councils, with effect from the annual meeting of the Authority in June 2017.
- 2.2 Following local elections and subsequent Hampshire, Portsmouth and Southampton annual Council meetings in May 2018 and with regard to paragraph 2.1, the membership and political composition of the Hampshire Fire and Rescue Authority (HFRA) may be found at appendix 1.
- 2.3 The political proportionality provisions of the Local Government and Housing Act 1989 apply to the Authority. These require, inter alia, that where one political group has an overall majority, that group must have a majority on any Committee. The proposed proportionality table for 2018/19 appears as appendix 2. The Authority is asked to review and confirm the appointment of Members to the Standards and Governance Committee.

3. Pension Board Members

- 3.1 At its meeting of 20 February 2015, the Authority agreed the formation of a Pension Board, to meet the requirements of the Public Service Pension Scheme Act 2013, consisting of three employer representatives and three scheme members to be appointed by the Fire Authority for a four year term. The Terms of Reference for the Pension Board make provision for the Board to elect its own Chairman and Vice-Chairman and therefore this responsibility does not fall to the Fire Authority.

Current appointments to the Pension Board are as follows:

Employer Representatives:		Scheme Members:	
	Date appointed		Date appointed
Stew Adamson	9 June 2016	Richard North	7 Sept 2016

Cllr Price	9 June 2016	Alex Rhodes	11 June 2015
Tom Simms	13 June 2017	Malcolm Eastwood	11 June 2015

3.2 The Authority continues to delegate scheme management of the Fire Fighters Pension Scheme to the Standards and Governance (S&G) Committee. It would amount to a conflict of interest for a Member of the S&G Committee to also be appointed to the Pension Board and the Authority is advised to take this into account and consider whether any changes of representation may be required.

4. Other Authority Appointments

- (a) Corporate Management Team – The Group meets as a preliminary sounding board with senior officers to develop policies, plans and recommendations for subsequent presentation to the Authority. It is informal and was originally established to make progress with the Authority’s Integrated Risk Management Plan. It has also been used as a useful cross-party group to discuss and deal with matters of urgency. At its meeting in June 2017, the Authority agreed to appoint all Members to the CMT and it is proposed that all Members are re-appointed for 2018/19.
- (b) Principal Officer Pay Review Group – The Authority is asked to appoint three Members, and identify one of these as Chairman, to an informal working group which may be called upon when required (normally on an annual basis) to conduct a review of any proposed changes to principal officer pay and to make recommendations accordingly to the Authority. Councillors Fairhurst (Chairman), Price and Stubbs were appointed to this Group for one year in June 2017/18.
- (c) Crime and Disorder Reduction/Community Safety Partnerships (CSPs) – At the last AGM, it was agreed that appointment of representatives to Crime and Disorder Partnerships be deferred to allow for a review of requirements to be carried out. It was agreed at the July 2017 HFRA meeting that formal involvement and representation of the HFRA at the Hampshire and Isle of Wight Police and Crime Reduction Alliance will enable strategic input from HFRA with local involvement delegated fully to the local Group Managers. Delegation of local delivery within CSPs to HFRS officers has ensured maximum efficiency and effectiveness of the HFRA, and therefore no formal Member appointments are required.
- (d) Member Development Liaison Champion – The Authority is asked to consider the appointment of a Member to the role of Member Development Liaison Champion. Cllr Roz Chadd was appointed to the role for one year in June 2017.
- (e) Minority Group Spokespersons – A Minority Group Spokesperson’s position is set out in the Members’ Allowances Scheme. The Liberal Democrat Group is asked to confirm their appointment to this position and to inform the Clerk accordingly.

- (f) 3SFire Ltd. Shareholder Representative – The trading company 3SFire was established in 2013 by the Authority. Pursuant to Article 39 of the Articles of Association of 3SFire Ltd, the Authority is asked to appoint a Shareholder Representative.
- (g) Articles 18 and 19 of the Articles of Association require that the company shall have between three and seven directors and that all Executive Directors be appointed by a resolution of the HFRA until the subsequent Annual meeting of the Authority. For reference, the current Executive Directors are: Councillors C. Carter and R. Price, and Andy Bowers. Pursuant to these Articles, the Authority is asked to appoint Executive Directors of 3SFire.

PEOPLE IMPACT ASSESSMENT

- 5. The proposals in this report are considered compatible with the provisions of equality and human rights legislation.

6. OPTIONS

The Authority is asked to make the appointments for the reasons outlined in the report above.

RECOMMENDATIONS

7. That, for the purposes of Part 1 of the Local Government and Housing Act 1989, the allocation of seats on the Standards and Governance Committee of the Authority be as set out in Appendix 2 of the report.
8. That the Authority appoint members of the Standards and Governance Committee and its Chairmen and Vice-Chairmen following the agreed allocation of seats at paragraph 7 (above), until the Annual meeting of the Authority in 2019.
9. That, with regards to the Pension Board, the Authority consider the position as set out in paragraph 3 of the report and make appointments in accordance with the Board's Terms of Reference:
10. That the Corporate Management Team (CMT) include all Members as set out in paragraph 4a of the report.
11. That the Authority appoint three Members, and identify one of these as Chairman, to an informal working group for the review of principal officer pay, as detailed in paragraph 4b of the report.
12. That a Member Development Liaison Champion be appointed as set out in paragraph 4d of the report, until the Annual meeting of the Authority in 2019.
13. That the Minority Group Spokespersons for the Liberal Democrat Party Group until the Annual meeting of the Authority in 2017 is confirmed, as set out in paragraph 4e of the report.
14. That a Shareholder Representative be appointed by the Authority pursuant to Article 39 of the Articles of Association of 3SFire Ltd as set out in paragraph 4f of the report, until the Annual meeting of the Authority in 2019.
15. That the Executive Directors of 3SFire be appointed by the Authority pursuant to Articles 18 and 19 of the Articles of Association of 3SFire Ltd as set out in paragraph 4g of the report, until the Annual meeting of the Authority in 2019.

APPENDICES ATTACHED

Appendix 1: Membership and political composition of Hampshire Fire and Rescue Authority, following local elections and subsequent Hampshire, Portsmouth and Southampton annual Council meetings in May 2018

Appendix 2: Proposed HFRA Proportionality from June 2018

Contact:

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Appendix 1:

Membership and political composition of Hampshire Fire and Rescue Authority, following local elections and subsequent Hampshire, Portsmouth and Southampton annual Council meetings in May 2018:

Councillor:	Political Party/Group	Appointing Authority
Chris Carter	Conservative	Hampshire County Council
Roz Chadd	Conservative	Hampshire County Council
Liz Fairhurst	Conservative	Hampshire County Council
Jason Fazackarley	Liberal Democrat	Portsmouth City Council
Jonathan Glen	Conservative	Hampshire County Council
Geoff Hockley	Conservative	Hampshire County Council
Sharon Mintoff	Labour	Southampton City Council
Roger Price	Liberal Democrat	Hampshire County Council
David Simpson	Liberal Democrat	Hampshire County Council
Rhydian Vaughan	Conservative	Hampshire County Council

Appendix 2

Proposed HFRA Proportionality from June 2018:

	Conservatives	Lib dem	Labour	Seats
Members:	6	3	1	
Standards & Governance	3	1	1	5
Total	3	1	1	5
Entitlement	3.6	1.8	0.6	
Rounded	4	1	1	
Balance	-1	0	0	