

Purpose: Approved

Date: 13 February 2018

# Title: HEALTH, SAFETY AND WELLBEING STATEMENT OF INTENT.

## **Report of Chief Fire Officer**

### APPENDIX ATTACHED

Appendix A - Health, Safety and Wellbeing Statement of Intent

#### EXECUTIVE SUMMARY

1. The Health, Safety and Wellbeing (HSW) Statement of Intent is reviewed on an annual basis. The current Statement of Intent (dated June 2017) has been subject to a full review and now illustrates more fully our commitment to HSW and includes an improved layout to encourage engagement and commitment.

#### BACKGROUND

2. It is the joint intent of the Hampshire Fire and Rescue Authority (HFRA) and the Hampshire Fire and Rescue Service (HFRS) to demonstrate an ongoing and determined commitment to improving health, safety and wellbeing at work. We will continue to concentrate on providing and implementing a process of continual improvement to ensure a safe and healthy working environment.

#### PERFORMANCE MEASURES

3. The implementation of the intentions provided in the HSW Statement of Intent will be continuously monitored through our embedded assurance mechanisms. These are formally overseen by the Health and Safety Committee which is chaired by the Deputy Chief Fire Officer.

#### SUPPORTING OUR SERVICE PLAN AND PRIORITIES

4. Our HSW Statement of Intent and supporting policies are provided to ensure that all staff are aware of and committed to Health, Safety and Wellbeing and are fully engaged with our core values.

### LEGAL IMPLICATIONS

5. By providing an up to date HSW Statement of Intent, which is reviewed annually, we are compliant with the Health and Safety at Work, Etc, Act 1974 and associated legislation.

# RECOMMENDATION

6. To approve the Health, Safety and Wellbeing Statement of Intent.

Contact:

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